

The SHRM Foundation Awards the

# Veterans at Work

## Certificate

to

**Bohdan Maznytsky**

For completion of all requirements of the Veterans at Work Program, offered by the SHRM Foundation, through the generous support of Comcast NBCUniversal.

Witness the signature of the duly authorized officer of the SHRM Foundation:



A handwritten signature in black ink, reading 'Wendi Safstrom', written over a horizontal line.

**Wendi Safstrom**  
Executive Director



Date Completed: 11/8/2023  
SHRM Course Credits: 10  
SHRM Activity ID: 27-G6CQU



ACTIVITY CODE: 21-R3ND9