



Svitlana Kuts

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transformational leader, successful change maker and activist

EXECUTIVE SUMMARY

Proven capacity growth of organizations consulted in more than 15 years

Deep knowledge of organizational capacity development theories and author of training courses and methodological materials on fundraising, strategic planning, advocacy, theory of change

PROFESSIONAL EXPERIENCE

Since 2001 Consultant, Expert (long –term contracts)

2023 ----Nonprofit Builder, Project on capacity building of NGOs working with Ukraine

2020 Pact. Inc, Project “Women of Ukraine..” funded by Global Canada

ITOCA (Integrated Technical and Organizational Capacity Assessment) of 5 regional hubs for developing women activism in regions of Ukraine

2018-2019 – Ednannia for UNHCR

Organizational capacity evaluation and consulting, UNHCR grantees

2014 – 2017 US AID RESPOND Project, Pact Inc.

Consultant on capacity building of Ukrainian HIV service organizations through the system of small grants

Organizational Capacity Assessment (ITOCA) of RESPOND Project grantees

2013-2014 Canada Fund for Local Initiatives (Canada Embassy in Ukraine)

Coordinating grant program, ensuring proper funds distribution and monitoring, including coordinating humanitarian assistance for Euro Maidan

Leadership and management

2020-2021 WWF Ukraine (World Wide Fund for Nature)

Country Director managing staff of 18 people. Organizational capacity development, strategy and fundraising

2009 – 2011 office of the INGO - dvv-international in Ukraine. Funded by German government (BMZ)

Director of the office. Establishment of the office and program in Ukraine. Developing grant-making program. Managing staff of 5 people. Strategy and planning, monitoring and evaluating.

2007-2009 Saxion Universities (NL) Project funded by MATRA

Coordinating Ukrainian side of the cooperation on developing community care system for elderly people. Linking between NL and Ministry of Health, local authorities and universities.

1998 – 2009 Center for Philanthropy

CEO and leader of more than 20 projects on civil society development in Ukraine, including CIVICUS Index of Civil Society, National Philanthropic Award, Percentage Philanthropy, etc funded by international donors and from local sources.

PROFESSIONAL OUTREACH AND PARTICIPATION

Since 2016 – now Member of the Advisory Group for the Black Sea NGO Forum

2009 -2015 – Member of the Board of the European Fundraising Association

2000-2008 – Member of CIVICUS: World Alliance of Citizen Participation. National Expert of the Civil Society Index

Since 2008 – Founder and Head of the Board of the Institute of Professional Fundraising, Ukraine

Volunteering

Since 2015 – now Supervisory Board member of the Tochka Dostupu

Since 2010 – 2021 Board member of the SOS Children Villages, Ukraine

EDUCATION

Kyiv State Pedagogic Institute of Foreign Languages (currently National Linguistics University)
01.09.1981-31.06.1986

MA in English

Professional Development

Advanced Training Methods and Techniques for Adult Learning, Certificate
Czech Fundraising Center, Czech Republic, 2014

Adult Education Theory, Methods and Management, Financial Management, Grant-making
dvv - international, Bonn, Germany, 2010 – 2011

Organizational Capacity Assessment (OCA), Certified Facilitator
Pact, Inc., USA, 2009

Fundraising Professional Course, Trainer
European Fundraising Association, Netherlands, 2008

EU institution & civil society study, Fellow
ECAS, Belgium, 2005

Policy Paper and Policy Advocacy, Course and paper
Open Society University, Local Government Initiative, Hungary, 2005

Civil Society and Philanthropy, Certificate of International Fellow
Center for the Study of Philanthropy and Civil Society, Post-Graduate School, City University of
New York, NY, USA, 01.03-31.05.1997

LANGUAGES

Mother tongue: Ukrainian

	<i>Speaking</i>	<i>Reading</i>	<i>Writing</i>
English	fluent	fluent	fluent
Russian	fluent	fluent	fluent
French	beginner	moderate	moderate
Polish	beginner	moderate	beginner

COMPUTER PROFICIENCY

Microsoft Office, Mac, Corel Draw, Adobe, CRM bases, Prezzi, Canva, SMM, Zoom and other online tools for education and meeting
