**CURRICULUM VITAE**

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8. **Education**:

| **Institution (Date from - Date to)** | **Degree(s) or Diploma(s) obtained:** |
| --- | --- |
| National Pedagogical Dragomanov University, Kyiv, Ukraine, 2019 to present | Doctoral student of the Department of Management and Innovative Technologies of Socio-Cultural Activity. Dissertation topic "The concept of identity in social and philosophical discourse» |
| Taras Shevchenko National University of Kyiv, Ukraine, 2008-2012 | PhD, social philosophy and philosophy of history, diss. "Concept of corporeality in social and philosophical discourse" |
| Taras Shevchenko National University of Kyiv, Ukraine, 2003-2008 | Master of Philosophy, teacher of philosophical disciplines |
| National Pedagogical Dragomanov University, Kyiv, Ukraine, 1991 - 1996 | Teacher of mathematics, informatics and computer science |

**Professional experience**:

| Date | Location | Company & reference person | Position | Description |
| --- | --- | --- | --- | --- |
| 3-4.03.2023 | Odesa, Ukraine | NGO «New Generation», Oksana Hlebushkina, [newgener93@gmail.com](mailto:newgener93@gmail.com) | Facilitator,  Strategic Consultant | Forum "Step and freedom" of representatives of civil society bodies of the Kherson and the Kherson region   * design development and holding of the forum * the use of the author's method "Stakeholder strategies" to work with the topic of the needs of stakeholders during the reconstruction of communities after the liberation of the region |
| November 2022 - February 2023 | Online | NGO «New Generation», Oksana Hlebushkina, [newgener93@gmail.com](mailto:newgener93@gmail.com) | Dialogue Facilitator, Psychotherapist, Coach, Trainer | **Program "Dialogue in the team» for team NGO "New Generation», displaced from the city of Kherson during the war in Ukraine**   * creating and conducting a program of 6 group dialogue meeting * teaching a dialogue approach * application of dialogue practices to establish contact between team members * individual coaching and psychotherapeutic support of team members |
| 14.12.2022 | Kyiv,  Ukraine | Facilitation Park, Tamara Sukhenko, Co-creator, [tamara.sukhenko@gmail.com](mailto:tamara.sukhenko@gmail.com) | Methodologist  facilitator | **The final meeting of the 2023 team of the company Dobrobut**   * Creating a design of the program * Organization of a team of facilitators under the leadership of Facilitation Park * Сonducting the facilitation part of the program for about 400 participants |
| September 2022 - continues in 2023 | Online | VUM (Open University of Maidan), Kateryna Batsenko, [kate.batsenko@gmail.com](mailto:kate.batsenko@gmail.com) | Methodologist  facilitator, psychotherapist, supervisor | **Work in Tech - European training program** through which people with various backgrounds can start their careers in the field of information technology. The INCO organization, a recipient of a grant from [google.org](http://google.org), offers access to Professional Certificates from Google on the Coursera platform and additional support for 5,000 Ukrainians who have lost their jobs or are at risk of losing them in the near future.   * creation of a methodology of a supporting program for course participants * development of the concept of psychological and soft-skills support for participants * supervision of mentors, facilitators and coaches who support participants  1000 евро на місяць (з вересня і до жовтня) |
| September - December 2022 | Online, Kyiv, Ukraine | Facilitation Park, Tamara Sukhenko, Co-creator, [tamara.sukhenko@gmail.com](mailto:tamara.sukhenko@gmail.com) | Co-creator, Trainer, Facilitator | **Co-authored the twelfth course «Facilitation Mastery»** for the development of facilitation and dialogue skills in business, public sector, culture and in education,   * conducted the course  of 4 modules (2 online and 2 of two-day offline) conducted * development of methodologies, preparation and updating program * preparation and conducting trainings * teaching and mentoring of participants to improve their skills   35 000 грн + 20 000 грн |
| 02.12.2022 | Online | [Insha Osvita](https://www.facebook.com/inshaosvita/), [MitOst e.V.](https://www.facebook.com/MitOst/), [EcoVisio](https://www.facebook.com/ecovisio.moldova), Betka Wójcik, [betka.wojcik@gmail.com](mailto:betka.wojcik@gmail.com) | Speaker | **Speech «Facilitation of dialogue during the war: what is important to take into account?»** on the forum «Community Building Forum: The (New) Ethics of Facilitation»   * Interview for forum participants about statement "7 points about war and dialogue from Ukrainian mediators and dialogue facilitators» * answers to participants' questions |
| September - November 2022 | Online, Zolotonosha, Cherkasy region,  Ukraine | VPLYV foundation, Viktoria Mykolayuk, [viktoria.mykolayuk@bayaderagroup.com](mailto:viktoria.mykolayuk@bayaderagroup.com) | Methodologist,trainer, Dialogue Facilitator, Psychotherapist | **Program of psychological support and recovery**  **for the department of social work** of the United Territorial Community of Zolotonosha.  3 online and 1 day offline program is aimed at rrestoring the physical, psychological and mental productivity of employees with a high risk of emotional burnout.   * development of program methodology * conducting trainings online and offline * facilitating dialogues * individual testing of the Maturity Profile of department employees |
| September - October 2022 | Kyiv,  Ukraine | GIZ,  PM in Podilsky dist., Kyiv, Anna Rogovchenko, [anna.rogovchenko@giz.de](mailto:anna.rogovchenko@giz.de) | Methodologist,trainer, Dialogue Facilitator, Psychotherapist | **Psychological support and recovery course for employees of the Department of social protection of the Podilskiy district administration in Kyiv "Human needs and growing up in a team in times of war"**  Four 2-day offline trainings program for restoring the physical, psychological and mental productivity of employees with a high risk of emotional burnout.   * development of methodology and course program * conducting trainings * facilitating dialogues * individual testing of the Maturity Profile of department employees * team building |
| 27-29. 07. 2022 | Moschun, Kyiv region | Caritas Ukraine, Ganna Gomenuk, [hhomeniuk@caritas.ua](mailto:hhomeniuk@caritas.ua) | Strategic consultant, facilitator | **The meeting on the planning of program activities of "Caritas of Ukraine" within the framework of the implementation of the project "Emergency assistance, resilience and protection of people affected by the conflict in Ukraine", Caritas Ukraine**   * Facilitation of meetings on the preparation of the event with the participation of representatives of departments and management of the organization * holding event * preparation of report and recommendations |
| August -September 2022 | Online | No Waste Ukraine, Eugenia Aratovska,  [aratovska@gmail.com](mailto:aratovska@gmail.com) | Strategic consultant, Trainer, Dialogue Facilitator | **Program «Organization’s strategy and team resource» for «No Waste Ukraine»**   * development and coordination of the plan of the strategic session * holding 4 online event * Working with the the Human Needs Model and Maturity Model (teaching the theory, testing, analysis of results) using them as a basis for team decision-making and development of a team and organization development strategy |
| July - August 2022 | Online | NGO «New Generation», Oksana Hlebushkina, [newgener93@gmail.com](mailto:newgener93@gmail.com) | Dialogue Facilitator, Psychotherapist, Coach, Trainer | **Program "Recovery in the team» for team NGO "New Generation», displaced from the city of Kherson during the war in Ukraine**   * creating and conducting a program of 4 group dialogue meeting * Working with the Maturity Model (teaching the theory, testing, analysis of results), which describes the stages of an adult's development and helps to understand one's own mechanisms of adaptation in the existing conditions and to form new approaches to one's own vitality, quality decision-making, communication in a team and with customers * conducting individual coaching and psychotherapy sessions for 5 employees of the organization - a total of 15 sessions of 1.5 hours each |
| August 2022 | Online | UNDP, Vladlen Sysun, [vladlen.sysun@undp.org](mailto:vladlen.sysun@undp.org) | Strategic consultant, facilitator | **Strategic sessions of the 5 Ukrainian Business Association within the framework of the UNDP project for the development of Business Associations of Ukraine, with the participation of kmbs**   * development and coordination of the plan of the strategic sessions with managers and members of business associations * holding event, preparation of report and recommendations |
| 27-29. 07. 2022 | Moschun, Kyiv region | Caritas Ukraine, Ganna Gomenuk, [hhomeniuk@caritas.ua](mailto:hhomeniuk@caritas.ua) | Strategic consultant, facilitator | **Strategic sessions of Caritas Ukraine**   * development and coordination of the plan of the strategic sessions with managers of organization * holding event * preparation of report and recommendations |
| April - July 2022 | Online | VPLYV foundation, Viktoria Mykolayuk, [viktoria.mykolayuk@bayaderagroup.com](mailto:viktoria.mykolayuk@bayaderagroup.com) | Trainer, Dialogue Facilitator, Psychotherapist | **Course of group and individual coaching meetings "Individual and group resources in crisis situations: the art of resilience", VPLYV Charitable Foundation,**   * Creating and conducting group meetings on the Human Needs Model, coping with loss and challenges, as well as other approaches that help restore physical, emotional and mental resources during critical situations such as war * Individual consultations aimed at psychological support and recovery of team members in their life circumstances (relocation, loss, uncertainty in various spheres of life) * Conducting dialogues in the team aimed at mutual support, understanding and constructive resolution of the organization's problems |
| 20.04.2022 | Online | FreeDom Bozhe, vilna schola, Ekateryna Botvinnik,[kbotvinnik@gmail.com](mailto:kbotvinnik@gmail.com) | Dialogue Facilitator, Psychotherapist | **Master Class "Growing Up a Nation: How to Master Yourself and Understand Reality in Times of War" for the community of parents and teachers of supporters of alternative education**   * preparing and conducting an online master class |
| 03-05/2022. | Online | Community of mediators and dialogue facilitators, Tatiana Kyselova, [tkyselova@gmail.com](mailto:tkyselova@gmail.com) | - Expert in facilitating dialogues and non-violent communication  - Participation in the creation of a statement | **"7 points about war and dialogue from Ukrainian mediators and dialogue facilitators»**  <https://peacefulchange.org/wp-content/uploads/2022/05/Public_Statement_War_and_Dialogue_Ukraine_UKR.pdf> (ukr) <https://peacefulchange.org/wp-content/uploads/2022/05/Public_Statement_War_and_Dialogue_Ukraine_ENG.pdf> (eng) |
| April 2022 | Online, Ukraine | OSCE in Ukraine, Ganna Ieliseieva, National PM, ganna.Ielisieieva@osce.org | Autor, mediator, Dialogue Facilitator | **A collection of practical advice on conflict prevention and management in communities hosting internally displaced persons** <https://www.osce.org/uk/project-coordinator-in-ukraine/514309>   * Advice on dealing with potential conflicts and complications in communication between internally displaced people and their host communities. * For representatives of authorities and civil society working in the field of assistance to IDPs. For those who have been forced to leave their homes because of the war, as an advisor to avoid or prevent conflicts caused by the dire humanitarian situation. |
| 27.01.2022 | Kyiv,  Ukraine | LIKO-school, Oksana Pokorskaya, [oksana.pokorska@gmail.com](mailto:oksana.pokorska@gmail.com) | Strategic consultant, facilitator | **Strategic session of the Business Association of Educational Institutions**   * development and coordination of the plan of the strategic session * holding event |
| 7-8.12.2021 | Dnipro, Ukraine | Civil Peace Service (GIZ), Ingrid Landes,  [ingrid.landes@giz.de](mailto:ingrid.landes@giz.de) | Co-trainer, facilitator, moderator | **Co-authored and conducting the final training based on the results of the course «Teaching history in the framework of Peace education»** for history teachers in Dnipropetrovsk region, (23 participants) in cooperation with Karina Korostelina   * creating a training program * holding training * learning dialogue practices and facilitation   **Moderation of Conference «Teach peace! Where to start?»**   * preparing and moderation |
| 21-24.09. 2021 | Novoselivka, Dnipropetrovsk region,  Dnipro | Civil Peace Service (GIZ), Ingrid Landes,  [ingrid.landes@giz.de](mailto:ingrid.landes@giz.de) | Co-autor, trainer, Dialogue Facilitator | **Co-authored the Training «Teaching history in the framework of Peace education»** for history teachers in Dnipropetrovsk region, (23 participants) in cooperation with Karina Korostelina, ProfessorCarter School for Peace and Conflict Resolution, George Mason University   * creating a training program * holding training * learning dialogue practices   **World Cafe «Teaching History for Peace»** 21.09.2021 and dialogue on its results with history teachers of Dnipropetrovsk region   * support of dialogue practices |
| 16.09.2021 | Online | Association of Universities of the Third Age «Klepsidra», Alina Khaletskaya, [alinakhaletskaya@gmail.com](mailto:alinakhaletskaya@gmail.com) | Lecturer and dialogue facilitator  (online) | **Master class «Self-determination and development of personality in the silver age as a resource of the local community»** in a dialogue format for participants of the program "Gender Silver Economy for Local Development»   * program preparation * holding an event |
| 18.08. 2021 | Zatoka, Odessa region | VilnOsvita  Katerina Botvinnik [kbotvinnik@gmail.com](mailto:kbotvinnik@gmail.com) | Lecturer and dialogue facilitator | **Lecture «Growing up of adults» and interactive discussion «Maturity Profile»** for participants of the camp "VilnOsvita", the community of alternative education in Ukraine   * program preparation * conducting dialogue practices |
| 20.07.2021 | Kyiv | PA"International Institute for Integral Development»^ Kateryna Yasko, [katerina.yasko@gmail.com](mailto:katerina.yasko@gmail.com) | Trainer, dialogue facilitator | **Master class «Philosophical thinking» in a dialogue format** for participants of the course "School of New Thinking", Public Association "International Institute for Integral Development»   * creating a training program * holding workshop * dialogue practices |
| 15.07/2021 | Online, Ukraine | Engagemant Global GmbH | Online facilitation | **Seminar «Practical aspects of the implementation of German-Ukrainian partnership projects in Ukraine»**   * program development together with team members EG * preparation of speakers for participation in the seminar * moderation of the discussion |
| 12.06.2021 | Bilogorodka, Kyiv region | Bіlogorodska territorial community, Deputy [Evgeniya Okhrimenko](https://www.facebook.com/groups/964636373582853/user/100002192002659/?__cft__%5B0%5D=AZXsS4YMdlGD8U3qu8FrVoY2WyFO2B0whEORRsyvIUbUSu5md49IcJXjmEVMg0h0x33xVaZ9tRCfVXbf-mBjtIxM2XzGFbxCe_mTjfLkyLkqXDE20zEPxeZhFP-zRFdIuaPcn-SoZwbu3g8T-di7U03z&__tn__=%2Cd-UC%2CP-R)  [tg.bilogorodka@gmail.com](mailto:tg.bilogorodka@gmail.com) | Dialogue Facilitator | **Public discussion in preparation for the strategic session of the Bіlogorodska United territorial community**   * facilitation of discussion * supporting of dialogue |
| 11.06 - 02.07/2021 | Kyiv | LIKO-school, Oksana Pokorskaya, [oksana.pokorska@gmail.com](mailto:oksana.pokorska@gmail.com) | Author of the concept/program, lecturer,  facilitator, trainer | **Training «Growing up together» within the program "Personal evolution and maturation of teams"** for teachers and employees of LIKO school, (90 participants in total)   * creating a training program * holding 2 lecture and 6 trainings of 2 days * dialogue practices |
| 13.05-18.06/2021 | Kyiv | ISAR Ednannia, PM **Nataly Klymova** [klymova@ednannia.ua](mailto:klymova@ednannia.ua) | Author of the program, trainer, facilitator | **Training course «Facilitation: modern leadership and the best tools for working with groups»** or representatives of non-governmental organizations (24 participants)   * program development * holding 4 modules (2 live and 2 online) * checking the final works of the participants based on the results of their facilitations * providing feedback |
| 05.06.2021 | Kyiv | Kyiv City State Administration, Head of the Office for Gender Equality Tatyana Guzenko, [geo.kyiv@ukr.net](mailto:geo.kyiv@ukr.net) | Author of the training program, trainer, facilitator | **Training «Psychological sources of leadership» based on** author's concept «Maturity model: psychological age of people, organizations and communities» in project «Kyiv Academy of Women's Leadership» for employees of district administrations of Kyiv from Office for Gender Equality of Kyiv City State Administration   * creating and holding a training program * facilitation of discussion * supporting of dialogue |
| 10-11/04/2021 | Somyn Island, Volyn Region | Novovolynsk City Council, Borys Karpus,  [vykonk@nov-rada.gov.ua](mailto:vykonk@nov-rada.gov.ua) | Facilitator,  strategic consultant, coach | **Strategic session of the city of Novovolynsk with the participation of representatives of local business, local authorities and the public** (35 participants)   * development and coordination of the plan of the strategic session * holding a 2 day event * preparation of a meaningful report * holding consultations on further strategic development of Novovolynsk territorial community |
| 04/2016 – 03/2021 | Kyiv,  Ukraine | Facilitation Park, Tamara Sukhenko, Co-creator, [tamara.sukhenko@gmail.com](mailto:tamara.sukhenko@gmail.com) | Co-creator, Trainer, Facilitator | **Co-authored the course «Facilitation Mastery»** for the development of facilitation and dialogue skills in business, public sector, culture and in education,   * conducted 11 courses of 3 modules conducted, 150 participants * development of methodologies, preparation and updating programme * preparation and conducting trainings * teaching and mentoring of participants to improve their skills |
| 02/2019 - 02/2021 | Kyiv,  Ukraine | Neschitaylo Family Foundation, Victoria Mykolayuk, Director, [viktoria.mykolayuk@bayaderagroup.com](mailto:viktoria.mykolayuk@bayaderagroup.com) | Strategic consultant, facilitator, coach | * **Strategic session of the «Neschitaylo Family Foundation» Charitable Foundation** * **Session of Retrospectives and Planning (2021, 2020, 2019) of the «Nechitaylo Motherland Foundation» Charitable Foundation** * **Brand session «Nechitaylo Motherland Foundation» Charitable Foundation»** * development of methodologies, preparation and agreement training programme * preparation and conducting trainings * supporting participants in creating results * preparation and conduct of trainings included an analysis of the cultural characteristics of the target audience of the foundation * art methods were used during the creative session |
| 19-28/ 02 /2021 | Kryvyi Rih, Mariupol | KryvorizkaFundation of future, Faund of Mariupol Development ,  Elena Yuzkova, project coordinator, [ceo@epoch.ua](mailto:ceo@epoch.ua) | Trainer, lecturer, facilitator | * **Carrying out the opening of the STIM-CAMP project in Kryvyi Rih (240 participants) - facilitation of group processes.** * **Creation of a 4-hour workshop program for STEAM-teachers on the topic "Emotional Intelligence"** * **Conducting 8 workshops on the topic "Emotional Intelligence" for STEAM-teachers in the cities of Kryvyi Rih (170 participants) and Mariupol (170 participants)** |
| 03-12/2020 | Dnipro, Ukraine | GIZ,  K.Zeziulina, Ukraine Peacebuilding Advisor [kateryna.zeziulina@giz.de](mailto:kateryna.zeziulina@giz.de) | Developer of a short-term training program, trainer, Facilitator and Strategic consultant (online), Moderator, facilitator of a panel discussion | **Civil Peace Service / Conflict transformation for the next generation: peace education and dialogue processes/ Special Initiative on displacement: Peace education measures to support the overcoming of social polarities in Eastern Ukraine**  **Training “Ways to build peace through conflict management”**  Development of a short-term training program in the field of dialogue culture, training in conflict resolution and conflict transformation of cultural figures (NGOs "Artists of consent" who teach conflict resolution through art), supporting group work and promoting a better understanding of the participants as concerns the ways to build peace in their work with clients; Introduction to the approach of mediation to understand the conflict and the basic concepts of peace-building through the art methods, moderation of discussions.  **Strategic Session of NGO «Artists of consent»**: Facilitation of processes for integration of team experience 2018-2020; Moderation discussion of the target audience; Support in the development of services and products of the organization; Action planning, Introduction of participants with new online tools; Support in the creation and completion of basic working documents for quality management of the organization.  **Worked as a moderator for the Conference “Teach Peace! Peacekeeping education for the New Ukrainian School**”: culture of peacekeeping, opportunities for dialogue in a context of cultural diversity. Facilitation of the panel discussion «The Connection of Peace Education and the Implementation of the New Ukrainian School Reform: Achievements, Challenges, Needs»  with support “Dnieper Academy of Continuing Education" of the Dnepropetrovsk regional administration |
| 09-11/2020 | Kyiv, Ukraine | GIZ GmbH, Engagement  Global,  V. Hnasiuk -Terletska, Region Coordinator [valentyna.hnasiuk-terletska@giz.de](mailto:valentyna.hnasiuk-terletska@giz.de) | Facilitator, Lecturer, trainer  (online) | **Municipal partnerships with Ukraine**  **First online round table of Ukrainian municipal partnerships with communities of Germany**, and conducted the online workshop "Planning and implementation of long-term projects". Conducted online-meetings with the project team «Municipal Partnerships with Ukraine» for a detailed discussion of moderation and facilitation tasks of the event. Responsible for the preparation and delivery of training of speakers of the event, development of the structure of speeches and the logic of the material, training of internal facilitators from among the participants (representatives of local governments of 3 cities of Ukraine ). Creating a design in offline and online formats, then holding the event in an online format at the request of the customer.  **Thematic German-Ukrainian professional meeting on “Crisis Management”** in the framework of the Grand Conference “Municipal Partnerships with Eastern Europe”. Development of a short-term training program, preparation of lecture and practical part of the program and holding a meeting. |
| 10/2020 | Kyiv, Ukraine | Vvedensky Lyceum 107,K.Spitkovskaya Director, [wedenska.107@ukr.net](mailto:wedenska.107@ukr.net) | Lecturer  (online) | **Maturity model: psychological age of people, organizations and communities - author's concept and approach to adult development and learning**, offered lectures for the pedagogical staff of the public (or “state”?) lyceum 107 of the city of Kyiv (60 participants), answer of the questions |
| 03/2017 – 09/2020 | Kyiv, Vinnytsia, Zhitomyr, Ukraine | GIZ,  PM in Podilsky dist., Kyiv,  O. Stadnichuk [olena.stadniichuk@giz.de](mailto:olena.stadniichuk@giz.de)  Head of Project Office in Vinnytsya: Bohatyrenko Nadiya, [nadiya.bohatyrenko@giz.de](mailto:nadiya.bohatyrenko@giz.de)  Head of Project Office in Zhytomyr:  Maria Baida, [maria.baida@giz.de](mailto:maria.baida@giz.de) | Author of the program, trainer, facilitator | **Program «Integrated Urban Development in Ukraine»**   * **Offering Training «Green interaction» - program for Academy of Urban Landscaping in Kyiv**, where participants discussed the problems of urban landscaping (Kyiv, Poltava, Vinnytsia, Lviv) and shared their own experiences in practical classes. Training cycle for employees of the Podіlsky district administration and employees of the municipality of Kyiv. The training programme that I developed and conducted included the following: «Effective business communication-Image of the business person-Conflict resolution», «Fundamentals of quality teamwork-Effective communication-Team building-Motivation», «Conflict resolution skills-Stress management-Prevention of burnout» * Analytical session on the project "Planning an information campaign in preparation for the Vinnytsia 2030 Concept" (meeting of the working group for representatives of the GIZ Project "Integrated Urban Development", representatives of the Institute of Urban Development and employees of the Vinnytsia City Council). * Created and delivered training-seminar **«Participation and the role of stakeholders in the Concept of Integrated Development of Vinnytsia 2030»** for civil servants and employees of the City Council of Vinnytsia. * Сreated and conducted 3 training modules on **"Interactive forms of communication with the public: moderation of discussions and dialogues, facilitation of large groups and mediation of conflicts"** * **Delivered Training «Facilitation: modern tools for working with a group»** for civil servants and employees of the City Council of Zhytomyr |
| 06-08/2020 | Kyiv,  Ukraine | National Agency on Corruption Prevention of Ukraine (NACP),  Ol. Starodubtsev, Deputy Head, [olexandr.starodubtsev@gmail.com](mailto:olexandr.starodubtsev@gmail.com) | Trainer,  Facilitator,  Strategic consultant | **Delivered training and provided policy advice in seven strategic sessions: financed by Management Sistem International, Inc. (MSI, a tetra tech company, American Chambers of Commerce, ACC)**   * **Strategic Session of the TOP-management of the National Agency on Corruption Prevention of Ukraine,** 18 participants. * **Strategic Sessions of the 6 departments of the National Agency on Corruption Prevention,** 100 participants |
| 07/2020 | Kyiv,  Ukraine | GIZ GmbH, Engagement  Global, Olena Ovcharenko, cleardot.gifPM, [olena.ovcharenko@giz.de](mailto:olena.ovcharenko@giz.de) | Moderator, online-Facilitator, Trainer | **Municipal partnerships with Ukraine**   * Organized and delivered **Online seminar "Experiences and challenges of municipal partnership with German communities»,** 24 participants. * Conducted Online-meetings with the project team «Municipal Partnerships with Ukraine» for a detailed discussion of moderation and facilitation tasks of the event, training of speakers of the event. Making a design and holding an event |
| 09/2017 – 07/2020 | Kyiv,  Ukraine | NGO Garden-city, Yevgenia Kuleba Founder,  [y.kuleba@gmail.com](mailto:y.kuleba@gmail.com) | Facilitator  Strategic Consultant  Trainer | Acted as facilitator for public discussion of cultural figures and civil society representatives on approaches to the arrangement of the "Heavenly Hundred Square". The issue of culture of the urban space, which has a high cultural value, was discussed. The panel on the wall of the building in this square is a portrait of the first hero S.Nigoyan who died on the Maidan in 2014 - the first of those who were named "Heavenly Hundred".  Prepared and offered training and policy advice for the **Support of Garden City NGO in the development of urban culture in eastern Ukraine.** More specifically:   * Development of the strategy of organization and methodology of projects in the East of Ukraine. * Conducted team sessions of design, training of high-quality communication, conflict resolution.   supported by Chemonics International, Inc. |
| 10/2019 - 02/2020 | Kramatorsk, Kyiv, Mykolaiv, Odesa,  Ukraine | OSCE in Ukraine, Roksolana Melnyk, Project Coordinator, [roksolana.Melnyk@osce.org](mailto:roksolana.Melnyk@osce.org) | Trainer of dialogue methods, facilitator | **“Dialogue for the sake of reform and social cohesion in Ukraine” Democratization and good governance programs from Project Coordinator OSCE in Ukraine.**  **Training «Dialogue tools in making effective community-based decisions»**   * Тeaching methods to support group work and facilitating community-based decision-making, 4 training, 60 participants * Adaptation and application of the training methodology to the needs of local communities participants: preparation and delivery of short term training programmes in the field of culture of dialogue, teaching of cultural diversity |
| 12/2019 - 01/2020 | Kyiv,  Ukraine | National Civil Service Agency (NCSA) Olexandr Starodubtsev, Head, [olexandr.starodubtsev@gmail.com](mailto:olexandr.starodubtsev@gmail.com) | Facilitator, trainer, strategic consultant | **Facilitated sessions, provided policy advice in the field of value-based decision making, communication and conflict resolution and delivered trainings for:**  **Strategic Session of the National Civil Service Agency of Ukraine,** 80 participants.  **Session of the project team of the National Civil Service Agency** for the preparation of the Civil Service Doctrine for the heads of the NCSA, experts and consultants, with the participation of the EU representative, 12 participants.   * development of the training program in constant cooperation with a team of experts who support the reforms and the leadership of the organization * processing and adaptation of key documents for their use during group interaction * preparation of the theoretical part in the form of lectures and practical tasks |
| 03/2014 - 01/2020 | Ukraine | Civic Platform «New Country», Valeriy Pekar, Co-founder, [valpekar@gmail.com](mailto:valpekar@gmail.com) | Methodologist  Lecturer,  Facilitator | **Capacity building of organization Civic Platform «New Country»**, which consolidated on the basis of self-organization around 2000 experts from all-over Ukraine for creation of the collective vision of our country’s future., planning and implementation in training, coaching and mentoring of beneficiaries.   * Methodology development of team organization: capacity building, planning and implementation in trainings, lecturing, coaching and mentoring of beneficiaries * Facilitation of large groups /about 900 members * Facilitation of expert groups /15-40 participants/ * Coaching of NGO and initiative group   **Session "New Mythology of Ukraine" with the participation of representatives of culture and public activists:**   * preparation short-term trainings about culture, research of world trends and challenges for Ukraine in the field of culture * facilitation dialogue and group work that creation ideas of culture development for Ukraine; research of possible scenarios of the country's development; actors and holistic stories that can inspire society to qualitative and systemic changes for the better. |
| 09-12/2019 | Kyiv,  Ukraine | OSCE in Ukraine, Ganna Ieliseieva, National PM, [ganna.Ielisieieva@osce.org](mailto:ganna.Ielisieieva@osce.org) | Author,  Lecturer | **Online course for civil servants "Mediation and dialogue skills for public service". Preparation and implementation of 3 modules - «Dialogue in the team of a public body»,** **«Meetings»**, **«Facilitation in the Civil Service»:**   * preparation of the main content on key topics; * creation of the text of video performances and text material of the training course; * development of tests on the content of the program;presentation-video recording. * delivery of series of trainings |
| 10-12/2019 | ZhytomyrKyiv,  Ukraine | GIZ,  Lead Expert at RDPA team: Mattias Morgner, [matthias.morgner@gmail.com](mailto:matthias.morgner@gmail.com) | Communication consultant | **U\_Lead with Europe Programme, Regional Development in Policy and Action in Ukraine Team (RDPA team)**  **Сommunication~~s~~ expert for «Support regions and strengthen their capacities in the application of various financial instruments for regional development (PPP)», moderation of Public consultation and communication**   * Together with City administration Zhytomyr moderate all necessary public / stakeholder communication to obtain clearance for the subject of the PPP pilot project by all relevant units of the city administration and council * Practical guideline for non-specialists to plan and implement public consultation measures in the scope of developing PPP projects for local public service delivery. * Contributions to: presentation of PPP pilot projects / participation in the event in November 2019, Lessons learnt from PPP pilot projects, prepared for and presented to PPP Agency and ministries |
| 09/2019 | Kyiv,  Ukraine | Personnel Reserve of Ukraine, Olena Yuzkova, Director, [ceo@epoch.ua](mailto:ceo@epoch.ua) | Author, trainer,  lecturer, coach | **Personnel Reserve of Ukraine** - the initiative created to develop the professional skills of civil servants  **Training "Leadership as service" for civil servants**   * **Delivery of** 2 trainings for 40 participants. * to create lectures and delivering practical part, cultural aspects of management, culture and history of leadership, as well as the role of culture in political decision-making were studied * the students of the course were representatives of various state institutions of the ukrians wishing to develop leadership skills and a culture of service |
| 03/2016- 06/2019 | Kyiv,  Ukraine | Name of company please - if it was an open comercial program? -, Alena Gavrilenko, Co-creator, music-trainer, [gavrylenko.alena@gmail.com](mailto:gavrylenko.alena@gmail.com) | Author, trainer | **Conducting the course «Stages of life and body»** (dance and theatrical art in the development of personality),   * Developed 4 short-term training courses (of 13 classes ) in field of culture * According to the author's "Model of maturity" based on the idea of psychological age * Using the potential of culture in the program expands the possibilities of personal development of participants * The program combines different art methods with the FreedomDance spontaneous dance technique |
| 06/2019 | Ivano-Frankivsk,  Ukraine | Empatia.pro,  director  Katerina Yasko  [katerina.yasko@gmail.com](mailto:katerina.yasko@gmail.com) | Trainer, lecturer, facilitator | **Project «Leaders of New Ucrainian School» in cooperation with the Ministry of Education of Ukraine and with the support of the Government of Lithuania**  **Training «Mastery of Facilitation for NUSch leaders»**   * preparation and delivering short-term training program * presentation of theoretical material in the form of lectures |
| 05/2019 | Poltava,  Ukraine | GIZ GmbH, Engagement Global Olena Ovcharenko, PM, [olena.ovcharenko@giz.de](mailto:olena.ovcharenko@giz.de) | Facilitator, dialogue facilitator | **Municipal partnerships with Ukraine**  **Fourth Round Table of Ukrainian Municipal Partnerships with German Communities** **«Municipal Partnership with Ukraine» of the Service «Cities in the United World», SKEW**   * Using moderation and facilitation techniques to share experiences and views among participants (World Café, Live Library ets.) in collaboration with SKEW * Content-based agreement with speakers, as well as other performers, moderation of panel discussing * Dialogue practice «The Live Library» |
| 10/2018 | Kyiv,  Ukraine | Ukrainian Cultural Foundation (UCF), Julia Fedov, Member of the Board of the Fund, Executive Director: [y.fediv@ucf.in.ua](mailto:y.fediv@ucf.in.ua) | Facilitator | **Strategic session of the "Visual Arts"**   * creating a design a strategic session - the author's format «Stakeholder Strategy» * facilitation a strategic session for representatives of the visual arts sector during the cycle of strategic sessions of the Ukrainian Cultural Foundation and providing a report and suggestions based on the material developed by the participants * discussing with participants * analysis of the results of group work, providing a detailed report and recommendations for the development of the visual arts in Ukraine |
| 05/2014 - 12/2017 | Ukraine | Open University of Maydan, Ostap Stasiv,Co-founder, manager, [ostap.stasiv@gmail.com](mailto:ostap.stasiv@gmail.com) | Author of the concept/program, Lecturer,  facilitator, trainer | **Training Course «School of the conscious citizen»** is aimed at expansion of participants’ ideas about concepts as civil society, structure of communities, basics of social psychology, constitutional order, processes of society development in terms of integral dynamics, understanding of social capital and cultural sources of society development.   * Created of the methodology of Training Course * Prepared and developed lectures of the authorial theme «Psychological Age of Communities and Citizens'' is important in the course. * Development and implementation of a short-training program for every lecture of the Course with using dialogue practice * More the 30 offline-training, 2500 participants * Currently the course is being developed and supplemented, works online <https://vumonline.ua/course/school-civic-education/> . |
| 11/2017 | Kyiv,  Ukraine | Cities Changemakers Congress, Ruslan Rokhov, Leader of projects, [ruslan.rokhov@gmail.com](mailto:ruslan.rokhov@gmail.com) | Facilitator of the "Stakeholder Strategy" | **Creating a model of intersectoral cooperation and cultural development**   * preparation of trainings in the field of culture for representatives of municipalities and city development agencies * conducting training and facilitation of the 2rd day of the Congress using the author's model "Stakeholder Strategy" * description of the model of intersectoral interaction and cultural development of the city based on the results of the group work of the congress participants |
| 03/2015- 11/2017 | Kyiv,  Ukraine | Creative international Children's School, L. Zhiginas General Director,  [auditorkmds@gmail.com](mailto:auditorkmds@gmail.com) | Methodologist,  strategy consultant,  facilitator | **Methodologist of Creative international Children's School:**   * Formulated strategy of school opening and development, recruitment, selection of staff * Prepared and conducted short-term training programme for staff, team building based on values * Formated of the principles of the school program and principles of education and training * Support of a team of teachers and tutors * Developing and delivery of training course for parents "Conscious parenting” |
| 10/2017 | Kyiv,  Ukraine | Ukrainian Forum of Philanthropists (UFP), P.Nyukhina, Director, [polina.nyukhina@ufb.org.ua](mailto:%252525252520polina.nyukhina@ufb.org.ua) | Strategic  Consultant, facilitator | **Strategic session of the Ukrainian Forum of Philanthropists (Board of the Foundation with the participation of the Directorate and Managers)**   * creating a design a strategic session * an appeal to the cultural background, history and values underlying the organization * analysis of cultural foundations for the formation of a space of philanthropy in Ukraine * facilitation a strategic session * providing a report for the formation of the final text of the strategy 2018-2020 |
| 11/2016 | Kyiv, Ukraine | Project «Public Policy», Ms. O.Gorb, Manager,[elena.gorb@gmail.com](mailto:elena.gorb@gmail.com) | Author, Lecturer, trainer, facilitator | * **Strategic session for community of cities Cherkasy and Lutsk, organized with municipalities teams** * **Facilitation of the Case Game «Formation of Public Policies in the City" for representatives of local governments and NGO from the regions of Ukraine, during the final forum "Dialogue for Development» of the project "Public Policy"** * **Training «Values, goals and cultural diversity in working with communities»** within the project **«Lessons of the New Country»,** organized by the Civic Platform «New Country», 40 participants. * Preparation and delivery of short-term training, panel discussion, facilitation of coordination meetings * Experience of lecturing on values, mission and the significance of cultural characteristics for Ukrainian identity |
| 06/2016 | Lviv,  Ukraine | The Regional Environmental Center for Central and Eastern Europe (REC), Vira Demus, PM, [VDemus@rec.org](mailto:VDemus@rec.org) | Lecturer, trainer, facilitator | **«Communication tools, Cooperation and Leadership in the field of Ecology and Energy Efficiency of Ukrainian cities- urban development and cultural integration».**   * Development of a curriculum and delivery and preparation of a three-day educational program for local authorities, NGOs and the media from 8 cities of Ukraine (50 participants) * creation short term training programs * Experience in lecturing on the topic "The role of culture in the development of local communities and social marketing" about the Culture of interaction in local communities, the involvement of stakeholders in the preservation and development of local cultural values and potential * Facilitation of group work and panel discussing |
| 03/2016 | Kyiv, Kramatorsk, Ukraine | Ukrainian Media E-School (UMES), Ms. Panasivska, Director,[opanasivska@gmail.com](mailto:opanasivska@gmail.com) | Facilitator | «**Broadcasting Strategy for Donbass»:** development of a strategy for the resumption of broadcasting in Donetsk and Luhansk regions,   * Preparation of short term training with emphasis on culture: discussion of complex cultural challenges by media representatives and cultural figures * Facilitation in the author's methodology "Stakeholder Strategy" based on World Café methods, Mapping and Needs Model, 60 participants. * Delivery of trainings |
| 10/2015- 02/2016 | Kyiv, Ukraine | UNDP,  Ms. Kashkareva, Specialist on Reconcili ation, [ahibada@gmail.com](mailto:ahibada@gmail.com) | Methodologist, trainer,  facilitator, dialogue facilitator | **Program «Rapid Response to Social and Economic Issues of IDPs in Ukraine. Rapid response to social and economic problems of IDPs in Ukraine»**  **Public consultation with a view of developing the Strategy of the Information Policy for the Integration of Internally Displaced Persons (IDPs).:**  Creation methodology "Stakeholders Strategy": it allows participants to understand the needs and interests of different stakeholders in the relevant area (civil society, local community, economic, cultural or social cluster), describes the interaction of stakeholders at the moment, and also creates a picture of the desired model of interaction between stakeholders and steps to implement it.  **Facilitation of the «Tree of Trust» social cohesion project for IDPs** in Kyiv oblast and representatives of host communities. 40 participants.   * Development of a methodology for Dialogue, which combines the act-practice of painting and the technique of «Quick Dialogues».   **Workshop “Side by side: strengthening social cohesion in local communities”** - the development of a culture of dialogue.   * preparation and delivery short-term training program * special attention was paid to cultural diversity and local cultural characteristics, which need expression, recognition and acceptance by the participants * lecturing about principles of dialogue approach |
| 02/2006 -04/2015 | Kyiv,  Ukraine | Center «Epoh»,  Tatiana Goncharenko, Administrator [tatyanasedih@gmail.com](mailto:tatyanasedih@gmail.com) | Founder, author of the methodologies and program, trainer, couch, psychotherapist | **Programs of the Center «Epoch» / about 1600 hours of 170 training / in the field of personal development, conflict resolution and creating a productive dialogue**   * **Created concept of Center and key programs** * **Developed and provided training** * **Couching support of clients of center**   • "To be loved", 42 trainings of 20 hours, a program of research of female identity, restoration of dignity, goal setting, development of self-expression skills.  • "5 aspects of male strength" 7 trainings of 10 hours, self-awareness training, goal setting and achievement, understanding of gender characteristics of men and women; finding resources, meaning of activity and personal purpose.  • "Stages of the relationship" 7 trainings of 8 hours, features of the evolution of the relationship between man and woman, conflict resolution and partnership in pairs.  • "My strength of the family" 5 training of 8 hours, features of intergenerational communication, interaction and productive relations in the family and the family.  • "Birth" 4 training of 40 hours and 5 training of 9 hours; therapeutic transformational training based on Stanislav Grof's theory of "perinatal matrices". Restoration of healthy basic mental reactions - getting pleasure, being alone, fighting and achieving goals, celebrating victory.  • Course "School of Maturity" 10 courses of 8 training per 3 hours; practice of personal evolution of a woman according to the model of psychological age - childhood, adolescence, adulthood and maturity  • "Stages of the relationship” - 5 training of 8 hours; program for couples who want to stay in touch and develop personally in the process of long-term close relationships, the development of skills of constructive dialogue, the ability to cope with challenges in the long run  • “Instructions about each other” - 7 training of 8 hours; gender peculiarities in communicative practices, behavioral peculiarities and their consideration in professional and personal life, skills of dialogue and productive interaction.  • "Secrets of the seasons" 3 training of 10 hours; features of self-expression and psychology of external self-presentation and communication within the "typology of color".  • "Archetypes" 2 training 8 hours; psychological training devoted to the study of internal archetypal behaviors, self-understanding and skills of managing one's own behavioral characteristics.  • Odyssey Journey 2 courses 40 hours; dedicated to the skills of social adaptation in adolescence - for adults has a therapeutic nature  • Training "Essential Transformation" 2 training of 8 hours; Deep coaching technology "Essential Transformation" allows you to work well with values, learn the desired skills, change unwanted habits and qualitatively correct behavioral difficulties. |
| 10/2009 – 10/2014 | Mykolaiv, Odessa, Kyiv, Kharkiv, Ukraine | WikiCityNomika, Ms. Jdanova, Co-founder, [tz@bx.com.ua](mailto:tz@bx.com.ua) | Member of team, facilitator | **WikiCityNomika** was created as an intellectual community for development and implementation of humanitarian technologies with the aim of social and cultural integration and designing of the future in Ukraine.<http://wikicitynomica.org/o-komande.html>  Creation and conducting of Brand-sessions of cities (Mykolaiv, Odesa, Kyiv, Kharkiv)   * Preparation of short-term trainings and lecturing in the field of culture for cities communities to discuss perspectives future development of their cities * Organization of the international forum «Ukraine: branding of the country and cities» * Designing, delivery of trainings and conducting of the foresights research (projection): “Human Capital in Ukraine” for entrepreneurs; “Ukraine – the most hospital country of Europe” for hospitality sphere actors, hoteliers and restaurateurs; “Global Competitiveness of Ukrainian Business” for the “Club 100” of young TOP-managers of Ukraine; * Development of the **concept of the Tourist Brand of Ukraine** (with the support of GIZ and the State Agency of Tourism and Culture, 2013).clarify your experience with the state institutions. |
| 12/2013 - 09/2014 | Kyiv, Ukraine | Dialogues at Maidan, Dmytro Melnik, Co-creator, facilitator, [melnykd@gmail.com](mailto:melnykd@gmail.com) | Author of methodologies of dialogue,  trainer, facilitator of dialogue | * **Author of the facilitation method «Fast Dialogues»** * Creation of the project-methodology of **“Dialogues at Maidan”** * Develop short-term training in the field of culture .Interaction of participants format allows to achieve understanding in quite difficult /by social, cultural, age, communication characteristics/ groups. Attention of Dialogues at Maidan was focused on the questions of civic competences ‘What kind of Ukrainian would you like to be?’ and personal attitude to the events during the struggle 2013-2014. * Organization and delivery of training. Participants /more than 1,5 thousand people during 80 events/ expanded their ideas about their own role in changes happening in Ukraine, formed more tolerant and balanced attitude to the thoughts of others. |
| 12/2012- 01/2014 | Kyiv, Ukraine | Institute of Gifted Children, Academy of Pedagogical Sciences of Ukraine, Svetlana Kharchenko Senior Researcher, [kharchenko.svetasg@yandex.ua](mailto:kharchenko.svetasg@yandex.ua) | Senior researcher,  trainer, facilitator | **Experimental working Curriculum «Innovative style of communication in modern education. Facilitation skills» for teachers, psychologists and specialists in development and education.**   * development of program content, study of literature, selection of relevant material including cultural aspects of communication and group work * creating and implementing a practical part of the program: exercises and tasks for performance in group format (training) and independent format (homework) * approbation of the experimental program |
| 03/2009 – 12/2013 | Ukraine | Junior Chamber International (JCI) Ukraine,Ms. Goncharenko, President, [tatyanasedih@gmail.com](mailto:tatyanasedih@gmail.com) | Executive VP,  VP of training:  trainings expert, facilitator, coach | * Organization and developing of short-term training program * Organization of educational work in the field of culture, lecturing and conducting seminars * Management of social projects * Support and personal coaching of public activists and teams * Creation of the social training system |
| 03-12/2013 | Kyiv, Ukraine | «Farmak»  Tatiana Kalashnyuk,  Public Relations Specialist of PJSC "Farmak"  [Tett.kalashnyuk@farmak.ua](mailto:Tett.kalashnyuk@farmak.ua) | Author, trainer | **Course of social trainers "Soft skills" for the charity program of corporate social responsibility of the company "Farmak"**   * Creating concept and content of CSR-program * Developing and delivery training course on “soft skills” for Farmak employees, who expressed a desire to conduct similar trainings for children of the sponsored orphanage "Sonechko" Podolsky district in Kyiv: goal setting, time management, communication, career guidance, financial literacy, project management * Lectures on the importance of cultural influences on the development of teenagers * Mentoring of participants |
| 12/2010 | Kyiv, Ukraine | TEDx Kyiv, Y.Filipovska,Co-founder, manager, [yuliya@ddi.in.ua](mailto:yuliya@ddi.in.ua) | Speaker | **TEDxWomenKyiv 2010**  **Speech "The myth of female superiority": gender culture in Ukrainian society.**   * Conducted a study on the topic "Features of gender relations in Ukraine" * Made a speech on stereotypes in relations between men and women at the conference **TEDxWomenKyiv 2010** * After the presentation, he promoted dialogue with the audience. |