



Natalie Klymova
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15+ years' experience as a communication and capacity development expert in the private sector, Government, and civil society organizations. Certified trainer and developer of training courses in the field of capacity development, project design and project management, communications, strategic positioning for the non-profit sector. Initiator and head of analytical group performing "Annual Trends for Ukrainian Civil Society" since 2014.

PROFESSIONAL EXPERIENCE

From 2017 till present:

ISAR Ednannia (Ukrainian non-profit organization)

Head of Capacity Development Department

- 50+ CSOs yearly being mentored, coached and trained to capacitate
- 2000+ participants engaged for the Annual Civil Society Development Forum
- "Annual Trends for Ukrainian Civil Society", Report used to disseminate among international donors representatives, Presidential Administration, Ukrainian CSOs

2009-2017:

ISAR Ednannia

Communication manager and manager of grants

- Needs assessment for Ukrainian CSOs. Developing grant-programmes to meet these needs. Mentoring, monitoring, reporting
- Helping Ukrainian CSOs conduct most engagement PR-campaigns
- Creating and implementing campaign to promote capacity development among Ukrainian CSOs

2008-2009:

VAB Express, VAB finance group (private company)

Main trainer, Lead methodologist of the training center

2006-2008:

Press secretary of Deputy of Ukraine (Ukrainian Parliament)

EDUCATION

1998-2003

Kyiv National T. Shevchenko University, Kyiv

Master's degree in local development management

2003-2006

Kyiv National T. Shevchenko University

Postgraduate fellowship. Research on democratic transformation in the economy of Ukraine

PROFESSIONAL DEVELOPMENT

Mar2019: Short-term course "Technology of Participation Facilitation Methods" at the Institute of Cultural Affairs Ukraine

Mar2018-Jul2018: Short-term program "Nonprofit Communications" at the School of Journalism UCU

Dec2017: Short-term course "Strategic communication" at the Kyiv School of Economics

Jun2017: The experience of Civil Society Development in Estonia, Tallinn-Tartu

Jun2016-Mar2017: Training of professionals in the field of adult education, including issues of civic education (DVV International)

Feb2016-Sep2016: International integrated training program for trainers (Ukraine-France-Poland)

PERSONAL INFORMATION

Interests: Adult education. Uniting citizens in communities, community problem solving. Communications for social changes. Cultural self-identification in the context of conflict.

Training Courses delivered:

Mart 2019	Trainer, “Project design and project management” – 2-day training event in cooperation with Plast - National Scout Organization of Ukraine
February 2019	Trainer, “Capacity Development School: project management, communications and fundraising” – 2-day training event for national partners of UNHCR
February 2019	Trainer, “Advocacy and Security” - 2-day training event for LGBTQ-community in cooperation with ISAR Ednannia
January 2019	Trainer, “Good governance and constituency” – Training in cooperation with “Right to Protection”
September – November 2018	Trainer, course-developer “Developing and managing state-funded projects” - 8 regional 2-day training events in coordination with OSCE, Project Co-coordinator in Ukraine
July 2018	Trainer/facilitator, “Communication strategy”- Strategic session conducted by The European Wergeland Centre
May 2018	Trainer, “Effective communication in non-profit organization” - Training in cooperation with Donetsk Youth Centre
April 2018	Main facilitator, “The fourth Open Government Partnership Action Plan for Ukraine 2018-2020” - open discussion in cooperation with UNDP
February 2018	Trainer, “Good governance and constituency” – Training in cooperation with International Renaissance Foundation
February 2018	Trainer, “Effective communication in youth non-profit organization”- Training in cooperation with “YouthBanks Development Program”, funded by UNDP
February 2018	Host, facilitator, “The fourth Open Government Partnership Action Plan for Ukraine 2018-2020” - Online session in cooperation with Government
February 2018	Trainer/facilitator, “How to develop an efficient info-products” - Strategic session conducted by AIDS Foundation East West
Mart 2017 – September 2017	Trainer, course-developer, “Advocacy and Policy Dialog” - 3-module School conducted by ISAR Ednannia
September 2017	Trainer, “Youth Participation and Democracy” – School in cooperation with Donetsk Youth Centre
July 2017 – August 2017	Trainer, course-developer, “Tools for Ukraine–European Union Association Agreement’s Promotion” – Training in cooperation with Civic School for Sound EU Practice
July 2017	Trainer, course-developer, “Advocacy and Policy Dialog” – Training in cooperation with The EU-Ukraine Civil Society Platform
June 2017	Trainer/facilitator, “Strategy for The EU-Ukraine Civil Society Platform”- Strategic session conducted by The EU-Ukraine Civil Society Platform
May 2017	Trainer/facilitator, “How to develop an effective strategy” - Strategic session conducted by Synergy Development Consultant Company
April 2017	Trainer, course-developer, “Policy dialogue” – training conducted by ISAR Ednannia
February 2017	Trainer/facilitator, “How to develop an effective strategy” - Strategic session conducted by Step by Step Foundation
February 2017 – June 2017	Host, facilitator, “Grant Competitions for CSOs run by Ministry of Youth and Sports of Ukraine” - Online sessions in cooperation with Ministry of Youth and Sports of Ukraine
Mart 2017	Facilitator, “Grant Competitions for CSOs run by Ministry of Youth and Sports of Ukraine” – strategic session conducted by Ministry of Youth and Sports of Ukraine
February 2017	Main facilitator, “Youth Participation in Decentralization Process” – conference conducted Ministry of Youth and Sports of Ukraine
June 2016 – August 2016	Trainer, “Academy of Leadership: training for representatives of local authorities” – School conducted by the Council of Europe